



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIII

January 17, 1949

Number 2

A Union Said

We are pleased to reprint excerpts from an article published by Local 1196, United Steel Workers.

"Many members of organized labor unions seem to be imbued with the idea that their union card is a permit to steal, a permit to lay down on the job, a right to short change their employers by not giving them an honest day's work for an honest day's pay.

"And it certainly is racketeering when a member of a union, because of economic strength made available through his membership, designedly slows down and lends himself to unnecessary strikes which inevitably shut down production.

"If common decency doesn't tell them, then common sense should remind them that without high production they cannot maintain high wage levels and decent working conditions. The law of equity sees to that. Common sense should tell them that, unless their employer is in a position to operate his business in a lucrative manner, he is automatically placed in a position of being powerless to pay high wages."

The above makes sense.

1949 Auto Markers

Employee Activities Office Offers Assistance To Feb. 11

Current automobile registrations expire at midnight, February 28. The Employee Activities Office is again offering to pick up your registrations for you if you are unable to get down to the Motor Vehicle Office.

This service is available to you up to and including Friday, Feb. 11. After that date, due to the pressure of business at the windows, the Motor Vehicle Office cannot extend this service of group pickups.

If you will sign the application which is attached to your present registration and bring it (properly filled out) to the Activities Office, together with the required fee, arrangements will be made to pick up your markers for you. The following day, your new markers can be picked up at the Employee Activities Office.

Remember — Friday, February 11 is the last day the Activities Office can get your registrations for you.

Joseph Seery Retires

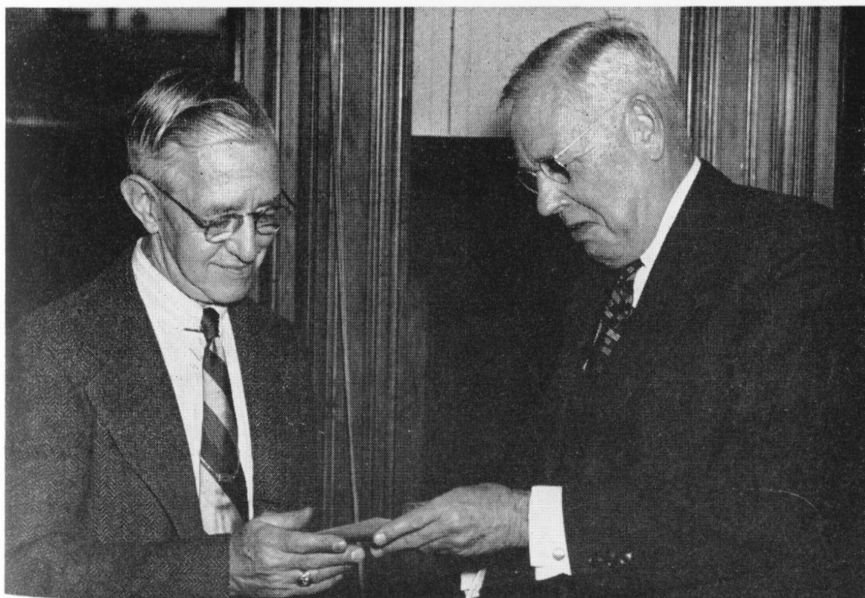
Joseph Seery, Waterville Division, was placed on the Special Retirement List as of January 3, 1949 with a continuous service record of 49½ years. He came to Scovill on June 18, 1899 and has always worked in the Maintenance Department as a steam fitter.

Waterville Div. Opens Sales Office in Detroit

Beginning January 1, 1949, an additional sales office has been opened in Detroit, Michigan. The new office, located at 858 Maccabees Building, is under the supervision of Mr. William Black and will handle sales of the Waterville Division in that territory.

The Manufacturing Sales and the Mill Products Sales offices will remain at the old location at 6460 Kercheval Avenue, Detroit.

William Barlow Awarded Forty-Year Pin



William Barlow, process engineer in the Manufacturing Inspection & Process Engineering Department, is shown above being presented his diamond-studded pin and certificate by President L. P. Sperry. Mr. Barlow completed forty years of continuous service with the Company on Friday, December 31.

New Payroll Posting Machines



Scovill employees' Wage Statements have taken on a new look since the first of the year. Here are four of the five new Payroll Posting Machines, recently set up in the Central Time Office, that print the Wage Statements. At the same time, they record all the information on other Company records and accumulate totals. That's Shirley Rice at the machine in the foreground.

In its policy of cooperation in projects which are for the interest of its employees, and as a convenience for them, the Company has been deducting employees' contributions directly from their earnings each week. Besides the government-required deductions, these might include Blue Cross, Group Insurance, purchased Safety equipment, Community Chest, etc.

As the old posting machines in the Central Time Office were not suited to itemize these deductions on the employee's Wage Statement, new equipment was deemed necessary, and five new posting machines were purchased. These new machines are the last word in modern payroll equipment. On these machines, the total hours worked, the total earnings and the itemized deductions for the current week are recorded on (1) the employee's Wage Statement, (2) the Wage Record Card, and (3) the Payroll Register Sheet.

Not only have the Wage Statements taken on a "new look", but another feature has been added which has been

very well received. The employee's earnings are accumulated for the year to date and shown on the Statement, as are the Withholding Tax deductions for the year to date.

The deductions on the Wage Statement are easily identified. They are marked with a code symbol; the code is given at the bottom of the Statement.

Reproductions of the new Wage Statement and the new Clock Card are shown on Page 4.

Square Dances Planned For Doolittle Hall

"Swing your partner—". Yep, we'll be dancing to the calls of Prompter Percy Knox at the square dance to be held at Doolittle Hall on Saturday, January 22 from 8 to 12 o'clock.

Hector LaRiviere is Chairman for the event; Terry Griffin is SERA Board representative on the committee. Reggie Lawrence and his orchestra will provide the music for dancing. Refreshments will be available.

If you're a "square dancer", come on out on Jan. 22 as the attendance at this dance will determine whether more dances of this type will be held.

Second SERA Smoker Slated For February

Plans are now being made for the second SERA Smoker of the season which is scheduled to be held during February at Doolittle Hall.

Jim Nolan, of the Extruded Rod Mill, has been appointed Chairman for the event. He is now lining up a plant-wide committee to work out a program from suggestions many of the employees have made since the last Smoker.

Full details will be published in THE BULLETIN of February 7.

1948 Income Tax Returns

Withholding Statements To Be Filed With Tax Returns

During the month of January, each Scovillite will receive his Withholding Statement (Form W-2) showing his earnings, together with the deductions withheld by the Company, during the year 1948.

This Withholding Statement is not to be used to report your 1948 income but it must be attached to your Income Tax Return before filing. A supply of the new Individual Tax Return forms is kept on hand in the Employment Office for employees' convenience.

Remember — take care in preserving your Withholding Statements as duplicates cannot be issued if the original is lost.

Department Of Employee Relations---Communications And Publicity



David S. Moreland, as Personnel Administrator, has many varied duties. Here he is seen at his desk in the Spencer Block, first floor. Mrs. Mary Keane is working with him on employees' Continuous Service awards.

The activities of this division of the Employee Relations Department include service to all departments throughout the Main Plant, Waterville and Oakville Divisions. The activities of the department bring it into personal contact with many employees in the Main Plant.

Communications

All installations, renewals, and changes of communications equipment for the Main Plant, Waterville and Oakville Divisions are regulated from this office. The installation and maintenance of all signals in the plant are also the responsibility of this department.

The department also acts in an advisory capacity on Communications to the A. Schrader's Son Division and all Branch sales offices.

Publicity Agency

As Supervisor of Publicity — Company releases to local newspapers, radio, etc. And the editorial policy of THE BULLETIN are handled through this office. Releases to the press and radio would include personnel stories, notices of importance to Scovill employees, etc.

Mrs. Mary Keane, office assistant, in addition to her regular clerical duties, compiles records of long service employees and arranges for the awards of pins, buttons and certificates to 10, 25, 40, and 50-year employees. From 1940 through 1947, these awards have totalled 7,795 as follows:

5,555—10 year-awards
1,894—25-year awards
291—40-year awards
55—50-year awards

Miscellaneous plant drives are conducted through this office. These have

Press No. 2

By Al and Bill

Have you all noticed the lovely engagement ring that MARIE POSA is wearing. The lucky fellow is Julius Santoro.

Heard that the boys in the Toolroom gave LIL a Christmas gift that she is really proud of.

Congratulations to EDDIE NYE who completed his training course in the Toolroom.

Wonder who the Sinatra fan is! He's always wearing bow ties.

WALT BOOTH gave his girl, Joan Brennan, an engagement ring for Christmas. Congratulations to you, WALT.

We're all sorry that JOE LYNCH is out because of illness. Here's to a speedy recovery, JOE.

included Bond and Community Chest drives, and others.

Included in the miscellaneous activities of this office is the arranging of a Plant and City-wide program of Christmas Carol singing. This program is carried out by the Scovill Carolaters — they have just completed their fourth season of bringing Christmas Cheer to the citizens of Waterville in general and particularly to those departments of the Main Plant and Waterville Division where the noise level would allow it.

The administration of the Suggestion Award system by the Industrial Improvement Committee is also a function of this office.

For security reasons, all visitors to the plant must be cleared and this office provides the clearance necessary.



1) In the Bulletin Office, Managing Editor Margaret Fenske and Alvina Greve plan their next issue of THE BULLETIN. 2) Staff Artist Ted DeZinno designs a poster in his studio on the third floor of the Spencer Block.

3) On hand in the Bulletin Office (located on the second floor of the Spencer Block) to carry out the numerous other activities of the office are (left to right) Mildred Baltrush, Joseph Charest and Irene O'Neill.

While the main business of the Bulletin Office is the preparation of THE BULLETIN, its scope of activities covers a variety of services available to all departments in the Main Plant.

The preparation of THE BULLETIN calls for the services of three staff members:—Managing Editor Margaret Fenske, Copywriter Alvina Greve, and Staff Artist Ted DeZinno.

Another important, and widely used, service of the office is a complete mimeographing service. Stencils are cut, completed jobs routed and distributed. Irene O'Neill serves as

Mimeograph Operator in addition to her regular clerical duties.

All Company notices are prepared and posted throughout the Main Plant by this department. Fifty official Company bulletin boards are serviced twice weekly; advertising and office safety boards are also kept up to date.

Another service, recently opened to all departments, is a photocopying machine set up for reproduction of documents and other items. Joe Charest operates the Portagraph, takes care of the postings, assists in the Sign Shop and other routine office work.

The "Sign Shop" of the Bulletin Office is the headquarters of Staff Artist Ted DeZinno. In addition to the art work for THE BULLETIN, Ted is occupied with the designing and making up of those Safety Signs and posters you see around the Main Plant. They are made via the Silk Screen process. This service is also available to the Advertising Department.

Employee Services

Serving as an "information bureau" to all employees, the office maintains several reference files which are of invaluable aid to the department itself and to employees seeking all sorts of information. If the information desired is not available in the office, every effort is made to secure it elsewhere.

The Management Library is set up and maintained at the Bulletin Office with technical and reference data for personnel in need of such data.

Mildred Baltrush follows through on the calls for information from employees as well as assisting Office Supervisor Margaret Fenske in the administration of the business and record-keeping of the office.

Every day, published material concerning the Company and its employees is clipped and filed. "Morgues" of information on employees and employee-servicemen as well as historic and reference data are kept together with voluminous photographic files.

Yes, the prime purpose of the department is to render whatever service it can to the employees and to the public in the name of Scovill.

A Happy Holiday Season For Frank Ruby



Back at his work in the Waterville Foundry after spending a happy holiday is Frank Ruby (left, above). Frank will tell you it was an especially happy holiday when he thinks of the accident at the Foundry just before Christmas which could have caused him to suffer serious painful burns. That's Bob Whiteway (at right) skimming the molten metal in the crucible.

On December 23, 1948, just two days before Christmas, Frank Ruby was pouring metal (brass) when a splash of the molten metal flew up and struck his face and Safety Glasses.

Needless to say, the glasses protected his eyes from serious, painful burns. Frank was loud in his praise of the

Safety Glasses he was wearing at the time and, from the appearance of the lens, it would seem that he did have a narrow escape.

Frank says it was indeed a Merry Christmas and a Happy New Year for him. The safety glasses, and Frank's picture, are on display at the Foundry.

Two Employees Presented Service Pins

Robert Nicol, Jr., And James McCormack Here 25 Years



Robert Nicol, Jr.

Born in Waterbury, ROBERT NICOL, JR., Casting Shop, was the recipient of his gold pin after completing twenty-five years of continuous service with the Company on January 11.

Although Mr. Nicol worked for the Casting Shop for twenty-five continuous years, he had worked prior to that intermittently in the Butt and Electrical Departments. Now a crane operator in the Casting Shop, he had also worked there as a supervisor and line-man.

During the first World War, Robert served in the Army. He is married and has one son, Robert, who is a veteran of World War II.

As for outside interests, Mr. Nicol is interested mostly in fishing and ball games.

JAMES McCORMACK, machinist's helper in the Blacksmith Shop, completed twenty-five years of continuous service on January 4 on which day he was scheduled to receive his gold pin.

Born in Ireland, Jim arrived in the United States in 1898. He first settled in Boston and some years later came to live in Waterbury.

A widower, Mr. McCormack has four daughters, two sons, five grandsons, and two granddaughters. His daughter, Katherine, is working in the Cost Office, another daughter, Margaret, is in Central Time, a son, Michael, is in the Casting Shop, while another son, William, formerly worked in the Tube Mill and is an ex-Navy man of World War II.

Although Jim first came to work for Scovill on June 16, 1916, he worked intermittently until 1924 when his continuous service record started. During his years with Scovill, he has worked in the following departments: Power Transmission, Millwright, Buff No. 2, Tool & Machine, West Machine, Valve, and Blanking as a belt man, helper and oiler, buffer, machinist's helper, floorman, and press operator.

Ten-Year Service Pins

The following employees received the silver service pin for ten years of continuous Scovill service:

Martin Quinn, West Machine, as of January 4; Henry Kamens, Electric Shell, as of January 4; Henry Dean, Extruded Rod, as of January 14; Victoria Morelli, Drawing, as of Jan. 16.

From East Hospital To Phil's New Home



After purchasing the East Hospital and tearing it down about two years ago, Philip Gaudiosi, Blacksmith Shop, salvaged all the lumber and equipment and used all of it when he built his new home on Grilleytown Road (shown above). Started in March of 1947, Phil and his family moved in nine months later.

In 1947, Philip Gaudiosi, Blacksmith Shop, was the lucky bidder who purchased the East Hospital. With the aid of his brothers-in-law, Tony Costante and Frank Arcaro, both of the Waterville Division, Phil tore down the building within a month and used all the lumber in the building of a home for himself on Grilleytown Road.

The purchase of the building made it possible for him to build as, due to existing prices of lumber and the impossibility of securing some materials, he had not expected to be able to build for awhile.

Although the outside of the house is made of brick, the East Hospital

lumber was used for girders, flooring, roof rafters and most woodwork. He was also able to use the plumbing. In fact, not a thing went to waste. Note the beautiful piece of work done on the hipped roof which was designed by Telesfore (Red) Rastelli, formerly of the Blacksmith Shop. That's all East Hospital lumber in the roof.

Phil, Tony and Frank did all the work themselves. They started in March of 1947 and by Christmas of the same year, Phil and his family had moved into their six-room home.

"There are still plenty of finishing touches," said Phil, "but in time they will all be taken care of".

Mfg. Division Men Study Quality Control



Above are two groups of Manufacturing Division men who have recently completed a course in Quality Control by Statistical Methods.

Top photo (seated, left to right):—Instructor G. C. Baldwin, Reggie Evans, Tom Lynch, Pat Wallace, Walter Hoetbke, John Matulunas, Frank Martin, John Meehan, Marty Hollywood, John Carey. Standing:—Vice-President H. W. Wild, George Chase, Marty Lawlor, Frank Shanaban, Frank Tutolo, Frank Allman, Bill Strokalaits and Henry Nault.

Lower photo (seated):—Jack Gorman, Reggie Hopkins, Henry Hollenstein, John Butkus, Gene Donovan, Bill Pbelan (T & K), Ed Collins. Standing:—Bill Pbelan (ASMD), Joe McArdle, Ed Hardy, Dick Peter, "Guns" Baldwin, Ernie Moeller, Everett Mellon, Factory Superintendent J. G. Wolff, Nap Charbonneau, Jim Griffin, Henry Kamens, Ed McMullen, and Paul Hirsch.

Scovill-made products have always been of the best quality attainable. To keep this record, and to maintain our competitive position in the industry, we must always keep on the watch for methods of improving even more the quality of our products.

Along this line, the Manufacturing Division is currently conducting courses in Quality Control by Statisti-

cal Methods for its supervisory personnel, Inspectors, and Process Engineers. The classes, totalling 30 hours; have been held in the Spencer Block Conference Room twice weekly; the first class was started in November.

Under the instruction of "Guns" Baldwin, Assistant to the Factory Superintendent, the men have investigated the methods which were first developed by Dr. Walter A. Shewhart and which have been expanded by numerous mathematicians. It has been a study of the trend of processes by use of statistical analysis and the control of processes by use of this analysis.



By Dom Polo

Now that the holiday season is all over and everyone and everything is back to normal again, I hope that everyone will have a happy, prosperous and peaceful New Year.

Compliments to GEORGE WARD for doing such a grand job of leading the Carolaters and also the rest of the group for a job well done.

FRANK SABIS, JOE MOLLICA and yours truly made a New Year's resolution to bring in bigger and better sandwiches for the 1949 "feedbags".

Within Our Gates

By Jack Driscoll

JOE KIERNAN of Trucking was wondering why some people keep a typewriter under the table . . . because it's "Underwood".

I spent so much money in a night club last New Year's Eve that I listed the owner of the place as a dependent on my income tax.

PAT DOWLING's dog is so old that he bought the pooch a pair of eyeglasses. I noticed there was a sign in town that read, "Men's suits cut in half".

Asked DANNY LOGAN why he doesn't make up with his gal, DAN replied, "I'd be as welcome as the Arabian Ambassador to Palestine."

CHARLES CONNER wanted to know which was the fastest — heat or cold. I told him that heat was as you could catch cold.

Thanks to MR. and MRS. BRUCE WOOD for their kindness to me during Christmas.

CHARLES LARKIN, North Mill, dressed in a tuxedo last New Year's Eve. I've seen better suits on "We the people."

MICKEY FINNELL has a brother who works in a candy factory as a mechanic. He tightens the nuts in the peanut bars.

Trim And Knurl

By Betty Young

Congratulations to VINNIE JACOVINO who celebrated his birthday last month.

We're glad to see that BARBARA GEDRAITIS and HAROLD STAPLETON are back to work after a few days' illness.

MILDRED KAPUSTEY, who worked on the second shift, has left us to take up housekeeping. We all miss you, MIL.

Best of luck to NICK LEMBO who entered St. Mary's hospital for a serious eye operation. Hope to see you back soon, NICK.

HAROLD STAPLETON, a baseball and football expert, is now concentrating on basketball. How did you pick the Bowl games, HAROLD?

A very Happy New Year to MARY and LYDIA whose holiday falls in the middle of January.

We're all happy to hear that JOSEPHINE MANCINI and her new baby are doing well.

...And A Good Time Was Had By All

The Tin and Welding Shops' annual New Year's Eve party was a huge success. Held at Doolittle Hall, the party was attended by 115 couples, who danced to the music of Reggie Lawrence and his orchestra and were entertained by Billy Carbone.

Art Graveline and Hector LaRiviere, both of the Tin Shop, served as co-chairmen of the affair.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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John Driscoll, Fred Ensminger, Betty Evon, Raymond Kozen, Betty Grabherr, Lucille Pepin, Dom Polo, Harry Shewbridge, Betty Young.

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Volume XXXIII

January 17, 1949

No. 2

Honesty Pays Dividends

The local and metropolitan press recently carried a story about a twenty-five year old college student who had been approached by a group of men and offered \$1,000.00 to throw a basketball game.

This young man discussed the offer with his parents and solicited their advice. He was told that they had sufficient confidence in him to allow him to make his own decision. His decision was to report the affair to the District Attorney.

After many months of investigation, five persons were arrested and charged with attempted bribery. The crime charged against these persons is of a particularly mean and despicable character. If this conspiracy had been successful, many innocent persons would have been fleeced.

This boy's honesty cannot be too highly praised. His experience should be an inspiration to all our young manhood. This lad served his country in World War II and he has now, by his honesty, saved his fellow citizens an untold amount of money. His action also saved a fine American sport from becoming contaminated.

He is to be highly commended and our young people all over this great nation of ours could well follow his example —

Honesty Does Pay Dividends

Ice, Snow-Watch For It

The snow and ice storms of the season many times catch a great many people off guard.

Icicles are beautiful when ray-touched by sunset, but their momentary brilliance isn't worth it. Knock them down as soon as they form. Icicles don't form from gutters that are clean, nor where water from melting snow can run off. Spread sand to which rock salt has been added on walks from which you cannot remove ice.

Fire hydrants should be kept free from snow. Even though not directly in front of your home, keep the nearest hydrant clear — in case of fire.

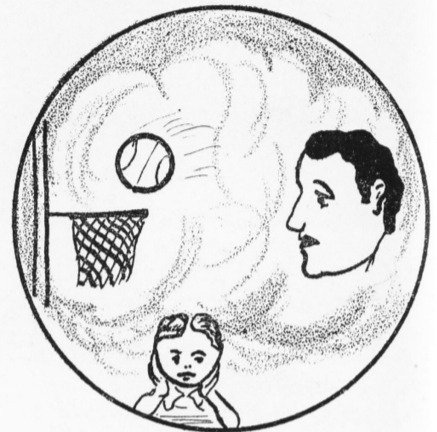
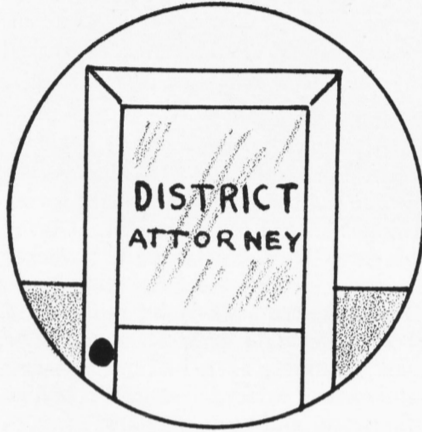
Badminton

By Harry Shewbridge

On Tuesday evening, January 4, the Scovill Badminton Club played the U. S. Rubber Men's Badminton Team. There were eight doubles matches played with the score tied at 4-4. These matches were followed by five singles matches with Scovill leading with a score of 3 and U. S. Rubber, 2.

The boys who represented Scovill were: Paul Wislocki, Norman Schaffer, John Matulunas, Jim Mullen, Pete Zillon, Joe Owens, Don Kornreich and Joe Uleviche.

HONESTY PAYS DIVIDENDS



Diabetes--A Disorder, Not A Disease

Diabetes is a condition which may occur at any age, but is most common in middle life. It is a disorder, not a disease and can be completely controlled by modern treatment.

Diabetes is a disorder of the pancreas, an organ in the abdomen. This organ normally produces, among other things, insulin. This insulin utilizes the sugars and starchy foods eaten. In diabetes, insulin is not sufficiently produced, the body is starved for sugar and the sugar is lost in the urine.

Diabetes may be quite advanced before symptoms appear and the starved organs and tissues be severely damaged before the disorder is diagnosed. The typical, severe symptoms are constant hunger, thirst, and frequent urination. These may be followed by loss of strength and skin eruptions. In extreme cases, coma and sometimes gangrene of the toes and fingers result.

The treatment of diabetes improves every year since the discovery of in-

ulin in 1922 by Doctors Banting and Best. This preparation, which is made from beef pancreas, is injected into diabetic patients and completely supplies the lack of insulin from the pancreas. Adjusting the dosage of insulin and the diet of the patient is a job for an expert and no one but the doctor is qualified to do it. Under proper, careful supervision the utilization of sugar is restored to normal, the diabetic's body functions normally and he will not die from diabetes.

Insulin is not a substitute for dieting. The diet is arranged so that the starch and sugar contained are as nearly as possible within the amount which the patient can tolerate. The diet, as well as the type and dosage of insulin, must be carefully supervised always.

The diabetic person who cooperates with the doctor may enjoy a normal, active life and good health to mature old age.

New Clock Cards, Wage Statements Issued To Employees

At the left is the new Employee's Clock Card. Authorized deductions are noted on the upper section of the card before it moves along to the new Payroll Posting Machines.

Below is the new Wage Statement. On the left hand side in the first three columns are shown the hours worked, total earnings, and coded list of deductions for the current

week. Code symbols are described in lower section of the statement. The fourth column shows the accumulated earnings and Withholding Tax deductions for the year to date.

Due to an error in printing, the Code Key lists "G" as the symbol for W. H. Tax. It should have been "M. G." as shown in the deduction.

REG. B	588.80
E	2.80
C	1.47
D	
TOT.	63.07

GR. NO.	L	59	H		hours	2.44
H. P.	N	2.60	S		gross	1.00
UN. DOLS.	D		T			3.14

	Mon.	Tues.	Wed.	Thur.	Fri.	Sat.	Sun.
1						7.00	
2							
3							
4						9.00	
5							
6							
7	3.00	3.00	3.00	3.00	3.00		
8							
9							
10							
11							
12							
13							
14	11.00	11.00	11.00	11.00	11.00		
15							
16							
17							4.2
18							1
19							4.3

YOUR TOTAL EARNINGS TO DATE THIS YEAR IS			YOUR TOTAL W.H. TAX DEDUCTED THIS YEAR IS		
HOURS	EARNINGS	DEDUCTIONS			
* 42.00	B 58.80	F .63	119.07		
* .00	E 2.80	MG 1.80	3.60		
* .00	C 1.47	R .19			
		U 3.44	Cash 2.44		
		N 2.60	9.99		
		L .59	53.82		

Form Conn. U. C. 653 YOU MAY BE ENTITLED TO PARTIAL UNEMPLOYMENT BENEFITS Rev. 4-1-48
 If you were given less than four days or less than twenty-five hours work during the preceding calendar week.
 Normally you would be entitled to such benefits if, due to lack of work, you earned less than your weekly benefit rate, plus \$3.00.

In order to determine such benefit rate you may write to the Unemployment Compensation Division, 285 Broad Street, Hartford, Connecticut, PRINTING your name, address and Social Security Number and the name of your employer.

JOHN J. EGAN, Administrator

7 9 9 9 9 8
 400001 099-98-9978
 M JOHN DOE

JAN 23 49

***53.82

***53.82

B-REG. EARNINGS
 C-S114 OVERTIME
 D-S118 HOL. PAY
 E-S117 N. W. ALL

F-F O A B
 G-W. H. TAX
 H-
 J-REFUND
 L-GROUP INS.
 N-HOSP. PLAN

P-UNION DUES
 R-COM. CHEST
 S-S G C
 T-W V AID
 U-MISC.

CONN. REG. NO.
 35-192-07

THIS STATEMENT IS FOR YOUR PERSONAL USE AND INFORMATION. KEEP IT.
 SCOVILL MANUFACTURING COMPANY
 99 MILL STREET
 WATERBURY, CONNECTICUT

REASON FOR REDUCED EARNINGS
 LACK OF WORK
 UNAVAILABLE FOR WORK

Edmund
 PAYMASTER

Cribbage Doings

It's still first place for the American League in the cribbage tournament. Up to date, they are leading by 1606 points and have a total of 141,084, while the National Leaguers, have 139,478.

Charlie Rimkus shot up from fourth to first place with 17,875 points. Ed Meafski is a close second, 17,841 and Bill Strokalitis is third, 17,807.

Ed Gilbert and Charlie Rimkus won individual high score for the evening, 1412.

Heard that Phil Fecteau is looking for a rabbit's foot to change his luck as he is trailing the tournament with his sparkling 17,135.

Pinocle Tournament

John March's team took over the top spot in the pinocle tournament on January 6 with 29,045 points making a total of 337,255. Charles Marcellus' team did well for the evening, too, with 28,845 and a total of 336,185. Bill Mancini's boys are third with 27,230 points and a total of 335,025.

Individual high score for the evening was held by Archie Hollywood, 4,880 and Domenic Sacco was second, 4,710. During one hand, Domenic held a perfect pinocle hand, a double run in clubs, which gave him 1,500 points.

Rifle Events

Inter-Department

At the completion of the first round, Gripper Eyelet was in first place with 6 wins and 1 loss. Department 92 #1 is second, 5-1 and Electrical last, 5-2.

On January 3, Fran Minicucci of Gripper Eyelet had high score for the evening shooting 49 in prone position, 48 in sitting, 42 in kneeling and 45 offhand.

Basketball

Standings As Of January 6

	Wins	Losses
Inter-Department		
Trim & Knurl	3	0
Tube Mill	2	0
Waterville	2	1
North Mill	1	1
West Machine	1	2



Coach Jim Roach And His Varsity Team



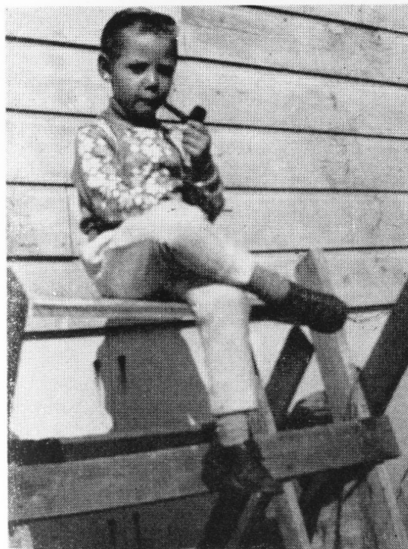
The above (kneeling, left to right) Henry Garlinski, Pat Christofano, George Oldakowski, Bill Mulhall, and (standing) Coach Jim Roach, Bob Hanlon, Ignace Titor, Bob Mazzalupo, Tony Stankus, Charles Dubauskas, Mgr. Frank Greaney are members of the Varsity basketball team present when the picture was taken at the YMCA when they were defeated by the Princeton Knitting Mills. Members of the team who were absent were: Tony Jacovich, Joe Begnal, Clayton Bradshaw, Don Kornreich, John Syssa, Tom Marshall, Robert Mortyko.

The Bowling Ball

Scores Are As Of January 10

	Wins	Losses		Wins	Losses
Girls' Club League			Cost Office League		
Waterville Office	29	13	Cost Office No. 1	43	29
Sales	27	15	Mill Production	39	33
Mdse. Stores	26	16	ASMD	38	34
High Three—Alice Lane—331			Women:		
High Single—Alice Lane—130			High Three—J. Ostroski—358		
SERA Men's Handicap			High Single—H. Niedzial—143		
Casting Scrap	35	21	Men:		
Box Shop	35	21	High Three—S. Lucas—412		
Department 92	33	23	High Single—S. Lucas—175		
Tool Room No. 1	29	27	Class A League		
Team High Three—Casting Scrap—1698			No. 3 T. Goumy	37	15
Team High Single—Casting Scrap—626			No. 5 M. U. Lowe	37	15
Office League			No. 4 J. Cowperthwait	29	23
Ray Warner	41	15	No. 6 R. Ladden	24	28
Jim Griffin	36	20	High Three—R. Ladden—356		
Gene Shanley	35	21	High Single—R. Ladden—151		
High Three—Tom Pawlowski—409			Girls' Varsity		
High Single—Tom Pawlowski—178			U. S. Rubber	40	5
			Scovill	38	7
			Team High Three—Scovill—1644		
			League high average — Jean Ostroski—108.21		
			Girls' Inter-Department League		
			Connector	50	14
			Assembly	49	15
			Electric Shell	46	18
			High Three—Ann Kisonas—343		
			High Single—Ann Kisonas—135		
			Men's Varsity		
			French's	36	12
			Scovill	32	16
			Chase	30	18
			Metal Hose	30	18
			High Three—Chris Poulsen—390		
			High Average—Chris Poulsen—115, Tom O'Connor—115, Duke Montville—115		
			Men's Inter-Department League		
			Office	39	15
			North Mill Rolls	33	18
			Plating Room	31	23
			Team High Three—N. Mill Rolls—1773		
			Team High Single—Office—636		

Is It? Is It Not--Rodney Binker?



Remember seeing the picture (above, right) of the outstanding costume prize winner at the Kids' Hallowe'en party at Doolittle Hall?

We've had so many "I don't believe it" comments that we'd like to present Rodney to you. He says it was a little tough not being able to say much at the party or else people would know it was a boy. He should make good as a character actor when he grows up — he sure fooled a lot of people.

Camera Club Briefs

On Thursday, January 6, the Camera Club held the first of a series of lectures, provided by the Eastman Kodak Company, in the Spencer Block Conference Room. Arthur Rockwell addressed the group on how to take movies and showed illustrated slides, which were not only interesting but very educational. The meeting was well attended.

The second lecture will be given on Thursday, February 10 at 8 P. M. All Scovillites, ladies and gentlemen, interested in photography are invited to attend this lecture.

Setback Leagues

Scores Are As Of January 10

	Wins	Losses
Inter-Department		
Department 92	50	26
Tool No. 1—		
Sonderegger	45	31
Lacquer Wash	40	40
North Mill	36	34
Button Tool No. 1—		
Elliott	33	33
Button Tool No. 2—		
Hogan	27	27
Tool No. 1—A. Maxim	29	45
Millwright (new team)	9	11
Lacquer Wash was high team for Friday evening, January 7, winning 7 and losing 3.		
West Machine		
Chislors	54	41
Grease Monkeys	51	40
Honers	51	44
Windbags	51	44
Rockers	47	48
Reamers	42	47
Clock Watchers	42	53
Hot Air Specialists	38	57

The Clock Watchers were high team for Friday evening, January 7, winning 8 and losing 2.

Both leagues play every Friday evening at the SERA Clubhouse.

Volleyball

The Scovill Volleyball Team had its second night of play of the season on January 5 when it took two out of three games from Lux. The scores were 15-8, 15-11 and 12-15.

Jack O'Keefe of the Tube Mill had some outstanding plays for the night.

Games are played every Wednesday evening at 6:45 at the Leavenworth High School gym. Any Scovill men interested in playing with the team should contact the Employee Activities Office on East Main Street.

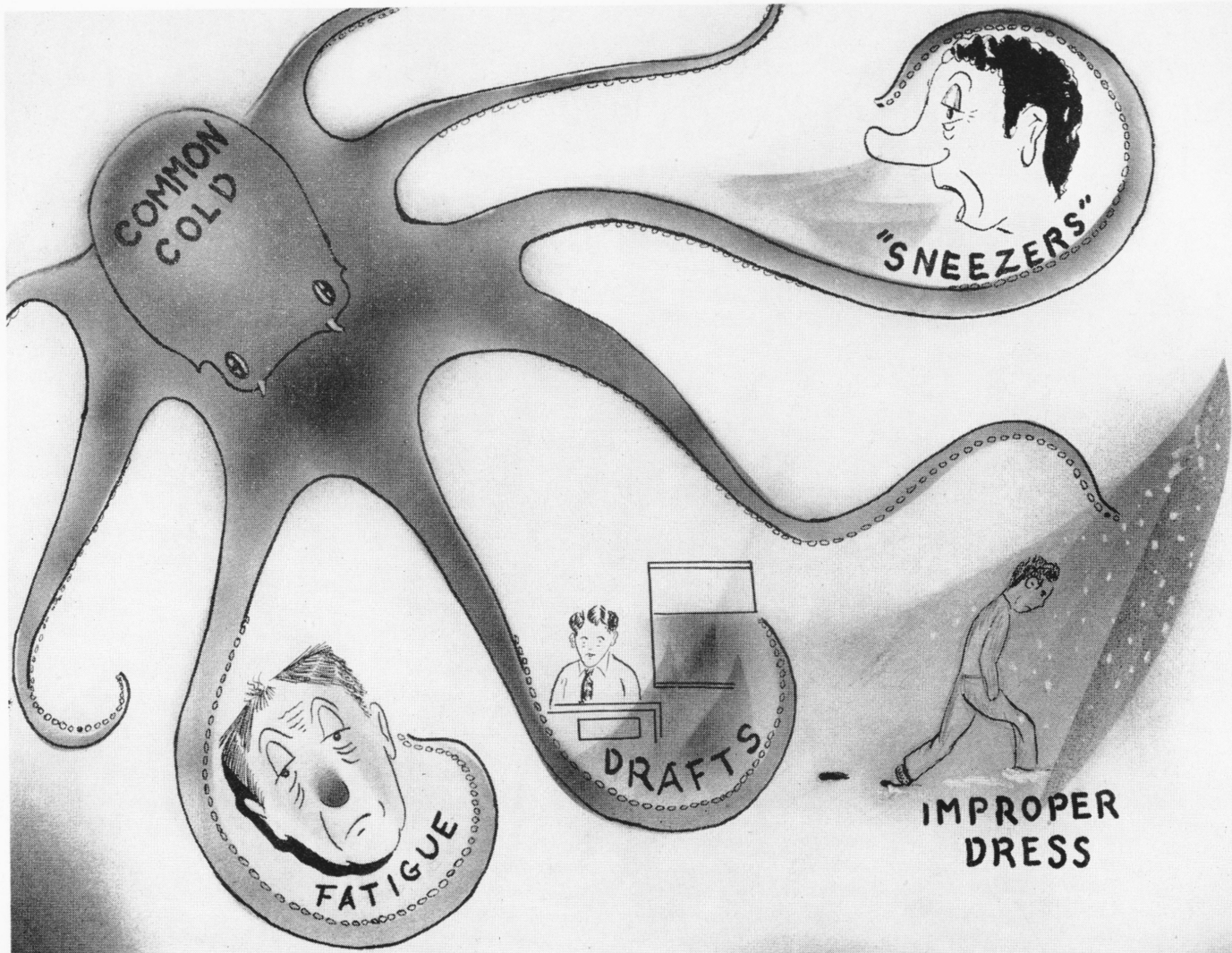
Rod & Gun Club

By Fred Ensminger

After three Sundays of bad weather, the skeet enthusiasts came out on Sunday, January 9, to renew the old feuds and try their skill. Some good scores were turned in and Lee Reid was "top gun" again.

L. Reid	23 x 25
I. Fagan	20 x 25
M. Castagna	18 x 25
	20 x 25
F. Ensminger	19 x 25
J. Kulmann	19 x 25
	20 x 25
E. Sweeney	9 x 25
G. Butler	15 x 25
	9 x 25
D. Angell	15 x 25
G. Angell	12 x 25
	13 x 25

Irving Fagan is to be commended for enforcing all the safety rules at the skeet meetings. This, no doubt, is one reason why so many shot gun enthusiasts attend regularly.



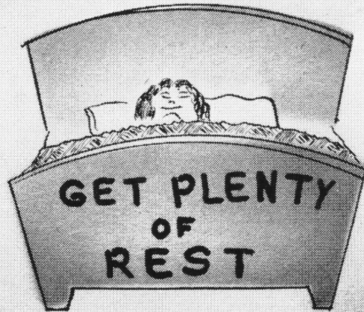
WHAT TO DO WHEN YOU HAVE A COLD



CALL A DOCTOR
IF YOU HAVE CHILLS



DRESS PROPERLY



GET PLENTY
OF
REST



EAT LIGHT MEALS



DRINK PLENTY OF JUICES

Girls' Club News

By Lucille Pepin

Birthday Greetings

Jan. 21—Anna Ciarlo, Connector
Jan. 22—Florinda Greguoli, B & F Prod.
Jan. 23—Dorothy Stanco, Packing A
Jan. 24—Susan Guarrera, D & C Sales
Jan. 25—Arlene Bauder, CTO
Jan. 26—Eileen Haggerty, Waterville
Jan. 27—Ethel Winship, Cost
Jan. 29—Helen O'Brien, Exec. Office
Jan. 30—Mary Orlando, Receiving
Jan. 31—Betty Purdy, Wire Mill

Engagements

This past Christmas must have been one of the most eventful for HERMILINE PHELAN, Microfilm, when she received an engagement ring from George Pollard.

Weddings

The nuptials of BETTY CARRINGTON, formerly associated with the Tax Office, and Jack Carroll took place at the Blessed Sacrament, December 27, at nine o'clock. BETTY and Jack honeymooned in New York and Atlantic City. Best wishes to both of you! Of course, we are sorry that you will not be back with us, BETTY!

Stork Club

MARY (LONGO) DELEO, formerly of Addressograph, and Tommy became the proud parents of a baby boy (Gary Thomas) on December 18. Congratulations!

Illness

We hope that MRS. JAMES DUIGAN (ANN McCARTHY) of the Hospital will soon rally from a recent operation.

It was quite a shock to hear that HELEN LOY, Production No. 112, has been in the hospital since the holidays. Best wishes for a speedy recovery, HELEN.

Glad to see KATHERINE HOLMES, Class No. 32, back to work (even with the blossoms, KATHERINE) after having a severe struggle with a sore throat.

Condolences

Sincere sympathy to IRENE SCHWEITZER, on the loss of her mother recently.

Odds And Ends

SUE GUARRERA, Drug & Cosmetics, treated herself to a weekend trip to Long Island on January 7. We hear she had "a wonderful time".

Our Younger Generation



The handsome group of youngsters above are, top row, left to right: Carol Ann, 5 years old, and Joan Ella, 8 years old, children of Frank Kontout and nieces of Adolph Kontout, both of Button Tool; Michael 10 years old, Richard, 6 years old, and David, 2-1/2 years old, paternal grandsons of Anna Famiglietti, Connector Room. Bottom row, left to right: Joseph Nagrabski, Jr., 7 years old, grandson of John Nagrabski, Wire Mill; Elaine LaFreniere, 2 years old, daughter of Bert, Gripper Eyelet; and Sandra Tropasso, 3 months old daughter of Sam, West Machine and niece of Theresa Tropasso, Press 2.

The Woman's Corner

Plentiful Foods

The following foods are expected to be in plentiful supply throughout the Northeast during January 1949. These foods usually offer consumers more for their dollar than alternate foods which are less plentiful.

January Leaders

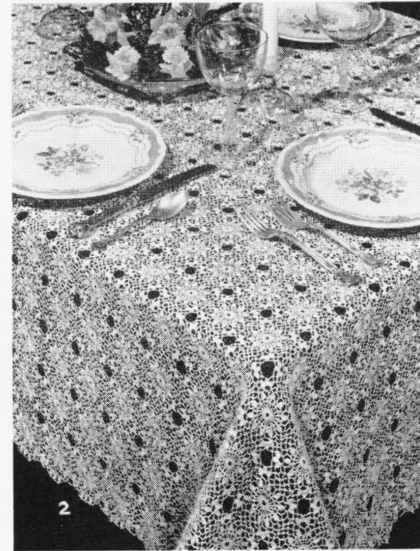
citrus fruits (fresh and processed)
dried beans and peas
spinach—fresh
cabbage—fresh
carrots—fresh
Irish potatoes—fresh
canned corn
canned peas
winter peas—fresh
cranberries (fresh and processed)
dried prunes and raisins
cheese
corn products
oat products

February--Party Month

It is good that February follows Christmas and New Years so soon—for our party-spirits are still high. And Lincoln's birthday is the first "excuse" for some extra fun. For invitations, write a simple message in red ink on a blue card and enclose it in a white envelope.

Favors, a place card and a game can be combined in one: make little cardboard shovels to resemble the shovels Lincoln used to do his sums on before the fireplace. Tie a piece of charcoal to a ribbon and attach to the shovel. Write the name at one end of the shovel. On the handle put a list of long numbers (which you have added in advance) and ask your guests to see who can obtain the total first. Give a booby prize to add to the fun.

Set A Table Of Distinction



(1) An exquisite dinner cloth for special days can be made by any woman who crochets. Three wide bands of filet crochet are inserted between lengths of linen and the whole edge with a dainty border.

(2) Crochet cotton in large quantities is once again available at the needle-work counters. Now you can begin to crochet a lace tablecloth, a treasure you have wanted for a long time. A small, almost square motif of loops and clusters is the basic pattern for this lovely table covering. Direction leaflets for both may be obtained by calling The Bulletin Office.

Newly Plastered Walls

Newly plastered walls should stand at least six weeks before being painted and even longer in damp weather. If it is not at all possible to allow the plaster to stand that long before finishing, then wash the walls with a solution of zinc sulphate in the proportion of one pound of sulphate to a gallon of water to neutralize the alkali in the plaster.

Stain Removing

Alcoholic Beverages

These stains are almost colorless when fresh. If allowed to stand, and particularly if they are washed or heated in ironing, they turn brown and are almost impossible to remove. If the article is washable, launder with warm soapy water as soon as possible. If nonwashable, sponge with clear warm water to dilute and remove stain as soon as possible.

Chewing Gum

Hold a piece of ice directly under the stuck-to part. This freezes the gum, which can then be picked off easily. Sponge with carbon tetrachloride.

Nail Polish

Test a sample of the material before trying to remove fingernail polish. Apply nail polish remover to a small hidden part, such as a seam. It will dissolve the fabric, if acetate rayon is present. If acetate rayon is not present, sponge the stain with the remover. Have a white blotter under the stain to absorb excess remover. You may have to repeat this several times.

Mildew

Mildew spots must be treated when fresh, before the mold growth has a chance to weaken the cloth. If the material is washable, soap and water will remove very fresh stains. Drying in the sun helps to bleach the spots. If non-washable, no home method is suggested.

Save Money On Some Meat Main Dishes

Some of the lesser-known meat cuts can save you money this winter. It takes time, patience and know-how to prepare tender, savory ox joints and juicy pork steaks. That's why there is less demand and lower prices for these cuts.

Upside-Down Ham Loaf

1/3 cup light brown sugar
1 cup drained, crushed pineapple
1 pound ground smoked ham
1 pound ground pork
1 cup dry bread crumbs
1/4 teaspoon pepper
2 beaten eggs
1 cup milk

Sprinkle sugar over the bottom of a greased 5-1/2 x 10-1/2 inch loaf pan. Cover with crushed pineapple. Combine the remaining ingredients. Mix thoroughly and pack in the pan. Bake in a moderate oven of 375 degrees for one hour and 15 minutes. Turn upside down on a platter. Top with maraschino cherry flowers. Garnish with celery leaves. Serves 8.

Bedroom Decorating

A bedroom need please only the person who uses it. The best color for your bedroom is your favorite color. If you want to use a bright color or bold paper, go ahead. But it's wise to limit it to the wall behind the bed and paint the other walls a more restful color.

Odd chests, shelves, and box springs and mattress mounted on legs are just as smart as a complete bedroom suite, and much more flexible.

If two of you share a small bedroom, push twin dressers together under one big mirror. For still more storage, you can replace night tables with small chests. Make sure there is a night stand and a good lamp for every sleeper.

Let curtains set the mood of your bedroom. If it's modern or formal, use straight-hanging sheer with floor-length overdraperies. In less formal rooms, almost anything goes.

Eleven Men Complete Leader Training Course



Conference leaders who recently completed a training course under S. Y. Spaulding, State Dept. of Education, are (seated, left to right):—Jim Gibbons, Joe Butler, Mr. Spaulding, Jerry Wolff, Fred Davidson, Ron Malia; Standing:—Craig Barber, Art Chaffee, Norm Schaffer, Vic Frysinger, Ken Overbury and George DeMore. Absent, Ernie Rumberg.

Eleven Scovill men have recently completed a course in Conference Leader training which was sponsored by the State Department of Education. The classes were held in the Spencer Block Conference Room with Mr. S. Y. Spaulding, Supervisor of Foremen

Conference Training for the State Department of Education, in charge.

Having successfully completed the 40-hour course, the men are now qualified to serve as leaders in Supervisory Training Conferences for foremen and their assistants.

Classified Ads

For Sale

1940 Special DeLuxe Chevrolet sedan, radio and heater, two new front tires, very good condition. Call ext. 2241 or 3-7804 after 5:30 P.M.

Sanitary scale, white porcelain, one-year old, reasonable; 3/4 ton 1936 Diamond T truck, good condition, reasonable. Call 4-2090 from 5-8 P.M.

Light blue chiffon bridesmaid gown, size 11, picture hat to match, worn once, excellent condition, cost \$45, will sell for \$15. Call 4-4746.

Combination stove, washing machine, gas range. Call 5-3786.

G.E. refrigerator, good condition. Call 5-4764.

Wellsbach Model #77 automatic gas water heater (side arm). Call 5-9888 from 4-6 P.M.

Simmon box spring, Apex washing machine, electric ironer. Call 3-9322.

3-horse power gas engine, \$8; Magee combination stove for wood or gas; 1 goat, newly bred, \$18; 1937 LaSalle club coupe, \$275, all equipped. Call 3-1271.

Child's bed, up to 7 years old; baby stroller, baby's training chair. Call 4-2802.

Girl's 24" bicycle, \$15; small sled, \$1; 3 pairs of white shoe skates, sizes 12-5-7. Call at 786 East Main Street.

Rolleicord camera, 2 1/4 x 2 1/4 reflex, zeiss 4.5 lens, compur shutter, Eveready case, sun shade filters. Call 4-6230.

3-piece modern parlor set, good condition; 30-gal. hot water boiler with safety valve; porcelain kitchen sink, wash tub, very reasonable. Call 3-0567.

1940 Buick, four-door sedan, super 51, two-tone green, very good condition, \$900. Call 3-8402.

Kodachrome all-metal slide boxes, almost new, capacity 150 size 2 x 2 slides, 6 boxes, \$2 each. Call Cheshire 2711.

Grey Glenwood gas stove, 2 pairs of girl's tubular ice skates, size 5 in white, size 6 in black, make an offer. Call 4-1534.

Deming shallow well pump and tank. Call 3-6366 after 6 P.M.

1937 Chevrolet, 2-door sedan. Call 3-9593 after 4 P.M.

White combination DeLuxe 4 and 4 oil and gas range, white gas range, both have coveralls; wringer washing machine with pump. Call 5-3786.

Single barrel shot gun, 12 gauge, practically new, \$15. Call 3-6224.

White Universal electric range, excellent condition, used 4 months. Call 4-7687. Aeolian player piano, good playing condition. Call 3-8122 after 5.

100-lb bags of sand delivered, \$1. Call 3-6483 or 5-0438.

Dartmouth Hickory skis with steel bindings and edges, pair of aluminum poles, excellent condition, \$30. Call 3-7537.

1938 Packard Custom sedan, green finish, white sidewall tires, seven passenger, 41,000 miles, excellent condition, \$475. Call 4-2897.

Allen pot burner parlor stove, new value \$100, selling for \$50. Call 4-2292.

New white Glenwood combination stove, prewar model, never used. Call 4-6833.

1940 Buick Special, 4-door sedan, including new low pressure whitewall tires, excellent condition. Call 5-2329 after 3:30 P.M.

Wanted To Buy

1936 or 1937 sedan or preferably a coupe. Engine, tires, etc. must be in good condition. Immediate sale if suitable. Contact M. Dripchak in Ansonia 4299W.

Tenants Wanted

Double room next to bath, running hot water, suitable for two. Call 3-0567.

Rent Wanted

Five rooms needed by four adults. Call 3-5395.

News From The Waterville Division

Reporter—Gertrude

New Year's Resolutions

MAX KOHLBRENNER — not to make any because he breaks them the next week.

MILLIE BUXTON — to be more choosy of the company she picks during 1949.

MARIE BOULANGER — to master that Oldsmobile even if it kills her.

FRANK RADASKI — not to chase any more bats in the church belfry. It is much too expensive.

EUNICE BERUK — to buy a new bathing suit and be ready for the next flood.

JOHNNY PAIS — to catch bigger and better fish — and to tell bigger and better fish stories.

BETTY ROSATO — to have a good time in California this month and next.

LARRY GALVIN — to grow a bigger and better garden this year with less weeds.

INA CONKLIN — to keep her fingers out of the machines.

BUDDY PEARSALL — to play a better game of baseball and get more practice.

HELEN LYON — to keep smiling and spread her usual sunshine.

We're all glad to see DOUG LITTLE-JOHN back to work after his recent illness. Hope you are feeling right up to par again, DOUG.

We wish a speedy recovery to JOSEPH CARUSO who is out ill.

Sorry to hear that PERCY KNOX has been in the hospital and we hope he will be back with us soon.

Michael McGrath Dies After Long Illness

MICHAEL MCGRATH, General Training, died at the Waterbury Hospital on January 11 after a long illness. Born in Ireland, Mr. McGrath is survived by his wife, a sister and six brothers.

Although he first came to work for the Company in 1915, his continuous service record did not start until August 23, 1921. Up until 1943, Mr. McGrath worked as a buffer in Buff No. 1 and Buff No. 2 Departments. It was on April 11, 1943 that he was transferred to General Training where he worked as a machinist's helper and then as a toolkeeper and vaultman, the work he was doing when he became ill.

The funeral was held from the Mulville Funeral Home to St. Mary's Church in Oakville on January 15. Burial was in Calvary Cemetery. Raymond Havican and William McGrath attended as Company representatives.

Junior Basketball

The Junior Basketball League will get under way on Sunday, January 23, at Doolittle Hall.

There are now five teams registered. There is an opening for one additional team to complete the six-team league. Any Scovill youngsters or neighborhood children, who have teams and would like to enter the SERA Junior League, should contact the Employee Activities Office. Teams should not include boys who are beyond sixteen years of age or boys who are considered good enough players to play on any of the school teams.

Girls' Club Plan For Annual Valentine Dance

The Council Members of the Scovill Girls' Club are now making plans for their annual Valentine Dance to be held next month.

Muriel Ham, Chairlady of Entertainment, is in charge of arrangements.

As soon as all details are completed, notices will be sent to all Girls' Club members.

Golf Clinic

Tom O'Connell and Orkie Garlinski, working with Bill Kulmann, a Board member, are arranging for a series of golf clinics to be held in the very near future.

Arrangements are being made to install a golf practice net as a permanent fixture in Doolittle Hall. Individual and group instructions are planned for the near future.

Those of you who are interested in getting in some mid-winter practice, should contact the above mentioned people or the Recreation Office.

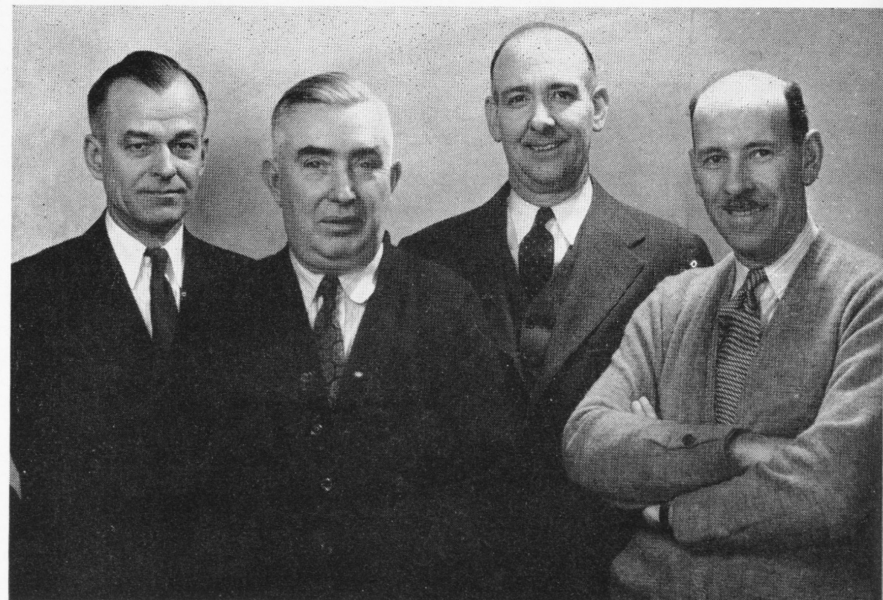
Detailed information will appear in the next issue of THE BULLETIN.

Annual Meeting For Credit Union No. 1

All members of Scovill Employees' Federal Credit Union No. 1 are urged to attend their annual meeting. It will be held at 7:30, Wednesday evening, January 19, at the SERA Clubhouse.

This will be an important meeting as dividends will be declared and there will be election of officers.

Newly Elected Rod & Gun Club Officers



The annual membership meeting of the Rod & Gun Club was held on December 21 in the Employment Office reception room. Pictured above from left to right are the newly elected officers: Fred Ensminger, secretary; Joe Balfe, treasurer; Irving Fagan, vice-president; and Ed DeBisschop, president.

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